

# RefReps Accessibility Conformance Report

## WCAG Edition

(Based on VPAT<sup>®</sup> Version 2.5)

**Name of Product/Version:** RefReps Officiating Education System

**Report Date:** January 28th, 2026

**Product Description:** Officiating Education System

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**Notes:** The RefReps OES, is an engaging, informative, and inclusive sports officiating education curriculum. It incorporates innovative point of view technology to put the learner in position to make the call on the court, field, mat, pitch, or track. Developed by educators and officials, using National Federation of High Schools (NFHS) rules, RefReps can flexibly fit into any schedule or instructional setting your school may use. It has been designed to provide the depth and breadth of content that helps students develop leadership, time management and conflict resolution skills, and become immediately employable!

**Evaluation Methods Used:** Teammember(s) went through and checked all RefReps related sites, apps, etc. to collaborate and confirm on standards put forth in WCAG edition. Utilized five non-biased sources to go through and seek out said WCAG standards to confirm abidance.

# Applicable Standards/Guidelines

This report covers the degree of conformance for the following accessibility standard/guidelines:

Standard/Guideline	Included In Report
<a href="#">Web Content Accessibility Guidelines 2.0</a>	Level A (Yes / No ) Level AA (Yes / No ) Level AAA (Yes / No )
<a href="#">Web Content Accessibility Guidelines 2.1</a>	Level A (Yes / No ) Level AA (Yes / No ) Level AAA (Yes / No )
<a href="#">Web Content Accessibility Guidelines 2.2</a>	Level A (Yes / No ) Level AA (Yes / No ) Level AAA (Yes / No )

## Terms

The terms used in the Conformance Level information are defined as follows:

- **Supports:** The functionality of the product has at least one method that meets the criterion without known defects or meets with equivalent facilitation.
- **Partially Supports:** Some functionality of the product does not meet the criterion.
- **Does Not Support:** The majority of product functionality does not meet the criterion.
- **Not Applicable:** The criterion is not relevant to the product.
- **Not Evaluated:** The product has not been evaluated against the criterion. This can only be used in WCAG Level AAA criteria.

## WCAG 2.x Report

Note: When reporting on conformance with the WCAG 2.x Success Criteria, they are scoped for full pages, complete processes, and accessibility-supported ways of using technology as documented in the [WCAG 2.0 Conformance Requirements](#).

**Table 1: Success Criteria, Level A**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.1.1 Non-text Content</a> (Level A)	Supports	In addition to the course non-text material, we provide a downloadable NFHS Rule Book that correlates with the standards and practices referenced in each course. As well as being implemented in other fronts.
<a href="#">1.2.1 Audio-only and Video-only (Prerecorded)</a> (Level A)	Supports	We provide product description videos that provide clear text descriptions to provide clarity on what is being presented. As well as being implemented in other fronts.
<a href="#">1.2.2 Captions (Prerecorded)</a> (Level A)	Supports	Closed Caption options are available for all users to utilize if desired by toggling the function on or off. Steps on how to access cc's on your device are also provided through our support.
<a href="#">1.2.3 Audio Description or Media Alternative (Prerecorded)</a> (Level A)	Supports	All material provides clear text indicators of what is contained within.
<a href="#">1.3.1 Info and Relationships</a> (Level A)	Supports	RefReps utilizes a standard branding package that is reflected through all visual components that is outward facing (i.e. font, color scheme, logo)
<a href="#">1.3.2 Meaningful Sequence</a> (Level A)	Supports	RefReps strives to present all information in the most digestible way, especially in regards to order of operation. Creating an easily navigable space for users to explore is a major focus.
<a href="#">1.3.3 Sensory Characteristics</a> (Level A)	Supports	RefReps provides information icons in relation to certain items, images, buttons, fields, so users are able to hover and gain a more in depth understanding of what is being requested or presented.
<a href="#">1.4.1 Use of Color</a> (Level A)	Supports	RefReps provides text color variation based on functionality and importance of the text/button being colored. We typically stick to our branding guide colors but other colors are used to emphasize importance such as red or yellow.
<a href="#">1.4.2 Audio Control</a> (Level A)	Supports	RefReps provides pause, play, fast forward and rewind on all video materials provided. Users can also turn the sound off or on as well.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.1.1 Keyboard</a> (Level A)	Supports	RefReps is operable through a keyboard interface without requiring specific timings for individual keystrokes. Users can navigate all interactive elements. Keyboard focus follows a logical order that preserves meaning and operability.
<a href="#">2.1.2 No Keyboard Trap</a> (Level A)	Supports	RefReps currently does not offer keyboard traps. Users who navigate via keyboard can move focus into and out of all interactive components using standard keyboard commands. If focus is placed within modal dialogs, menus, or interactive regions, users can exit those components using standard keystrokes without requiring non-keyboard input methods.
<a href="#">2.1.4 Character Key Shortcuts</a> (Level A 2.1 and 2.2)	Not Applicable	The RefReps OES does not have the use case for Character Key Shortcuts.
<a href="#">2.2.1 Timing Adjustable</a> (Level A)	Supports	RefReps provides the ability to pause whatever messaging that may be being presented. Additionally, timers are provided for certain materials that are adjustable by parties given access.
<a href="#">2.2.2 Pause, Stop, Hide</a> (Level A)	Supports	RefReps ensures that any animation that has the potential of blinking will be limited to a maximum duration of 5 seconds and no longer. Additionally, any place you have paused, left, and come back to, will reload where you left off from within the material.
<a href="#">2.3.1 Three Flashes or Below Threshold</a> (Level A)	Supports	RefReps ensures that no animation/display of any kind will blink 3 times in the matter of a one second period.
<a href="#">2.4.1 Bypass Blocks</a> (Level A)	Do Not Support	At this time RefReps does not support bypass blocks.
<a href="#">2.4.2 Page Titled</a> (Level A)	Supports	RefReps ensures that each page/site name is a reflection of what is being housed.
<a href="#">2.4.3 Focus Order</a> (Level A)	Supports	RefReps ensures that each page/site is designed in a way that is conducive to an enjoyable navigational experience.
<a href="#">2.4.4 Link Purpose (In Context)</a> (Level A)	Supports	RefReps ensures that each link/button is properly labeled to ensure a clear understanding of what is being selected.
<a href="#">2.5.1 Pointer Gestures</a> (Level A 2.1 and 2.2)	Supports	RefReps ensures that users are able to complete a single point without a path-based gesture.
<a href="#">2.5.2 Pointer Cancellation</a> (Level A 2.1 and 2.2)	Supports	RefReps ensures that users have the full capability to utilize a single point that activates functionality on the up-event and is able to be undone once completed.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.5.3 Label in Name</a> (Level A 2.1 and 2.2)	Supports	RefReps ensure that all labels are representative of the text that is associated.
<a href="#">2.5.4 Motion Actuation</a> (Level A 2.1 and 2.2)	Partially Supports	RefReps allows functionality that can be operated by device motion or user motion can also be operated by user interface components and responding to the motion can be disabled to prevent accidental actuation
<a href="#">3.1.1 Language of Page</a> (Level A)	Partially Supports	RefReps offers limited options for users to change the language to the users dominant. English is currently the primary.
<a href="#">3.2.1 On Focus</a> (Level A)	Supports	RefReps ensures that any content/material that is being accessed will not purposely mislead users. All links and activities are for a purpose and hold purpose.
<a href="#">3.2.2 On Input</a> (Level A)	Supports	RefReps ensures that all and any type of form or submissions will have a "Submit" like button for confirmation of submission. Users will have no way of progressing or submitting information without confirming by selecting the "Submit" like buttons.
<a href="#">3.2.6 Consistent Help</a> (Level A 2.2 only)	Supports	RefReps provides access to the following points throughout majority of user accessible pages: <ul style="list-style-type: none"> <li>- Human contact details;</li> <li>- Human contact mechanism;</li> <li>- Self-help option;</li> <li>- A fully automated contact mechanism.</li> </ul>
<a href="#">3.3.1 Error Identification</a> (Level A)	Supports	RefReps ensures that when users incur errors, that there is messaging providing tips on what to correct in order to progress.
<a href="#">3.3.2 Labels or Instructions</a> (Level A)	Supports	RefReps provides multiple labels and instructional points throughout the platform that are meant to support additional details about whatever fields that may be being requested.
<a href="#">3.3.7 Redundant Entry</a> (Level A 2.2 only)	Supports	RefReps supports when information previously entered by or provided to the user that is required to be entered again in the same process is either: <ul style="list-style-type: none"> <li>- auto-populated, or</li> <li>- available for the user to select.</li> </ul> While not applying when exempt.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">4.1.1 Parsing</a> (Level A) WCAG 2.0 and 2.1 – Always answer ‘Supports’ WCAG 2.2 (obsolete and removed) - Does not apply	Supports	RefReps elements have complete start and end tags, elements are nested according to their specifications, elements do not contain duplicate attributes, and any IDs are unique, except where the specifications allow these features.
<a href="#">4.1.2 Name, Role, Value</a> (Level A)	Partially Supports	RefReps allows for all user interface components (including but not limited to: form elements, links and components generated by scripts), the name and role can be programmatically determined; states, properties, and values that can be set by the user can be programmatically set; and notification of changes to these items is available to user agents, including assistive technologies.

**Table 2: Success Criteria, Level AA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.4 Captions (Live)</a> (Level AA)	Supports	RefReps provides in house closed captions for 90% of all video provided in the course. Additionally, RefReps offers steps on how to set up your device to automatically apply closed captions across your device.
<a href="#">1.2.5 Audio Description (Prerecorded)</a> (Level AA)	Supports	RefReps provides audio descriptions of each video material housed within the RefReps OES.
<a href="#">1.3.4 Orientation</a> (Level AA 2.1 and 2.2)	Supports	RefReps ensures that all displays are capable to be set in landscape or portrait mode unless predetermined for the functionality of the platform.
<a href="#">1.3.5 Identify Input Purpose</a> (Level AA 2.1 and 2.2)	Supports	RefReps allows users to activate an auto-fill functionality that will only allow information the users allow to be prefilled, will be prefilled.
<a href="#">1.4.3 Contrast (Minimum)</a> (Level AA)	Supports	RefReps ensures that text and image ratios are met to create the most enjoyable user experience when visualizing materials, pages, etc.
<a href="#">1.4.4 Resize text</a> (Level AA)	Support	RefReps ensure a reactive platform that allows users are ability to resize text at least 200 percent larger than the original size without losing content or functionality.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.4.5 Images of Text</a> (Level AA)	Supports	RefReps ensures that users are able to convey what is being displayed in a video by utilizing supportive texts providing details on what is occurring within the video.
<a href="#">1.4.10 Reflow</a> (Level AA 2.1 and 2.2)	Supports	RefReps ensures that content can be presented without loss of information or functionality, and without requiring scrolling in two dimensions. I.e. vertical and horizontal.
<a href="#">1.4.11 Non-text Contrast</a> (Level AA 2.1 and 2.2)	Supports	RefReps ensures that the user interface as well as graphics presented contain a ratio that is conducive with WCAG standards and will be acceptable for users.
<a href="#">1.4.12 Text Spacing</a> (Level AA 2.1 and 2.2)	Partially Supports	<p>RefReps strives to have text spacing as follows on pages/platform:</p> <ul style="list-style-type: none"> <li>- Line height (line spacing) to at least 1.5 times the font size;</li> <li>- Spacing following paragraphs to at least 2 times the font size;</li> <li>- Letter spacing (tracking) to at least 0.12 times the font size;</li> <li>- Word spacing to at least 0.16 times the font size.</li> </ul>
<a href="#">1.4.13 Content on Hover or Focus</a> (Level AA 2.1 and 2.2)	Supports	RefReps ensures that when hovering over predetermined text, images, buttons, etc. the hover over is there for ample time and properly indicates its purpose.
<a href="#">2.4.5 Multiple Ways</a> (Level AA)	Supports	RefReps ensures that users are able to access the website through multiple avenues. I.e. social media, partnering orgs websites, etc..
<a href="#">2.4.6 Headings and Labels</a> (Level AA)	Supports	RefReps ensures that all headings and labels are clearly representative of what is being presented.
<a href="#">2.4.7 Focus Visible</a> (Level AA)	Supports	RefReps provides a visible keyboard focus indicator for all interactive user interface components. When users navigate via keyboard, the current focus location is clearly indicated through a persistent visual indicator with sufficient contrast and size to be easily perceivable. Focus styling is not removed or suppressed, and all custom components maintain consistent and visible colic states.
<a href="#">2.4.11 Focus Not Obscured (Minimum)</a> (Level AA 2.2 only)	Supports	RefReps ensures that when a user interface component receives keyboard focus, the focused element is not entirely obscured by author-created content. Layouts,

Criteria	Conformance Level	Remarks and Explanations
		fixed headers, sticky navigation elements, and modal components are implemented so that the focused element remains at least partially visible within the viewport. Scrolling and responsive behavior are designated to maintain visibility of the focused component during keyboard navigation.
<a href="#">2.5.7 Dragging Movements</a> (Level AA 2.2 only)	Supports	RefReps allows functionality that uses dragging movement for operation and is an essential function that cannot be modified.
<a href="#">2.5.8 Target Size (Minimum)</a> (Level AA 2.2 only)	Supports	RefReps provides the proper sizing of the target for pointer inputs while also excluding where applicable.
<a href="#">3.1.2 Language of Parts</a> (Level AA)	Do Not Support	RefReps does not have the human language of each passage or phrase in the content can be programmatically determined except for proper names, technical terms, words of indeterminate language, and words or phrases that have become part of the vernacular of the immediately surrounding text.
<a href="#">3.2.3 Consistent Navigation</a> (Level AA)	Supports	RefReps ensures that all pages are to be consistent in regards to functionality and appearance for ease of use.
<a href="#">3.2.4 Consistent Identification</a> (Level AA)	Supports	RefReps ensures that users are provided a consistency per page that mirrors tab headers, “Log In” location, support icons, etc.
<a href="#">3.3.3 Error Suggestion</a> (Level AA)	Supports	RefReps ensures that when users incur errors, that there is messaging providing tips on what to correct in order to progress.
<a href="#">3.3.4 Error Prevention (Legal, Financial, Data)</a> (Level AA)	Supports	RefReps ensures that users have the capability to delete their account if they wish. Additionally, we allow users to view their personal information and have the capacity to edit if desired.
<a href="#">3.3.8 Accessible Authentication (Minimum)</a> (Level AA 2.2 only)	Supports	RefReps ensures that users have mechanisms available to assist the user in completing the cognitive function test if/when presented on the RefReps OES.
<a href="#">4.1.3 Status Messages</a> (Level AA 2.1 only)	Supports	RefReps ensures that based on the type of user when joining, users will receive specific experiences respective to their own user types.

**Table 3: Success Criteria, Level AAA**

Notes:

Criteria	Conformance Level	Remarks and Explanations
<a href="#">1.2.6 Sign Language (Prerecorded)</a> (Level AAA)	Does Not Support	RefReps does not currently support sign language interpretation for educational material offered.
<a href="#">1.2.7 Extended Audio Description (Prerecorded)</a> (Level AAA)	Partially Supports	RefReps is striving to provide more paused, in the moment descriptions of what is occurring in the video/audio being presented.
<a href="#">1.2.8 Media Alternative (Prerecorded)</a> (Level AAA)	Supports	RefReps offers pages/locations where users are able to access all of the video content that is offered in addition to the initial siting of the video.
<a href="#">1.2.9 Audio-only (Live)</a> (Level AAA)	Supports	RefReps offers pages/locations where users are able to access any LIVE event that RefReps may be hosting.
<a href="#">1.3.6 Identify Purpose</a> (Level AAA 2.1 and 2.2)	Supports	RefReps supports users' exploration of pages as RefReps does utilize microdata to gain insight to user interaction and intention. This is then used to create a better user experience.
<a href="#">1.4.6 Contrast (Enhanced)</a> (Level AAA)	Supports	RefReps ensures that text and image ratios are met to create the most enjoyable user experience when visualizing materials, pages, etc.
<a href="#">1.4.7 Low or No Background Audio</a> (Level AAA)	Supports	RefReps ensures that users will only experience background noise where it is predetermined in connection to the educational experience.
<a href="#">1.4.8 Visual Presentation</a> (Level AAA)	Does Not Support	At this time RefReps is unable to confirm the verification of all standards for AAA visual presentation.
<a href="#">1.4.9 Images of Text (No Exception)</a> (Level AAA)	Supports	RefReps ensures that if users see images of text, it is essential to what you are being presented and is not there to distract you.
<a href="#">2.1.3 Keyboard (No Exception)</a> (Level AAA)	Supports	RefReps provides full keyboard operability. ALL user interface components and interactive elements are accessible via keyboard without requiring specific timings for individual keystrokes. Keyboard navigation follows a logical order that preserves meaning and operability across all workflows.
<a href="#">2.2.3 No Timing</a> (Level AAA)	Partially Supports	RefReps has timed components to different educational materials. As speed is a part of the profession, it is an

Criteria	Conformance Level	Remarks and Explanations
		essential component to certain materials. Additionally, we provide tests that are required to be finished in a set time frame in order to ensure completion.
<a href="#">2.2.4 Interruptions</a> (Level AAA)	Supports	RefReps ensures that users are able to postpone any notification that appears in the account until is a time that best fits the user. Only in the case of emergencies/new requirements will you be interrupted.
<a href="#">2.2.5 Re-authenticating</a> (Level AAA)	Supports	RefReps ensures that when an authenticated session expires, the user can continue the activity without loss of data after re-authenticating.
<a href="#">2.2.6 Timeouts</a> (Level AAA 2.1 and 2.2)	Supports	RefReps ensures that all progress is tracked and is stored for the minimum 20 hours in the case that a user is inactive for a long duration of time.
<a href="#">2.3.2 Three Flashes</a> (Level AAA)	Supports	RefReps ensures that no animation/display of any kind will blink 3 times in the matter of a one second period.
<a href="#">2.3.3 Animation from Interactions</a> (Level AAA 2.1 and 2.2)	Supports	RefReps ensures that any animation presented on pages are essential to the information being provided.
<a href="#">2.4.8 Location</a> (Level AAA)	Supports	RefReps ensures that users are able to clearly locate and distinguish where they are when navigating through the depth of site pages available.
<a href="#">2.4.9 Link Purpose (Link Only)</a> (Level AAA)	Partially Supports	RefReps is striving to build out preemptive link descriptors so users can clearly identify the link prior to selecting.
<a href="#">2.4.10 Section Headings</a> (Level AAA)	Supports	RefReps ensures that all headers are representative of the information provided thereafter.
<a href="#">2.4.12 Focus Not Obscured (Enhanced)</a> (Level AAA 2.2 only)	Supports	RefReps ensures that when a user interface component receives keyboard focus, the focused element is fully visible and not obscured by author-created content.
<a href="#">2.4.13 Focus Appearance</a> (Level AAA 2.2 only)	Supports	RefReps provides a clearly visible keyboard focus indicator that meets size, contrast, and persistence requirements. The focus indicator has sufficient contrast against adjacent colors and maintains a minimum area and thickness consistent with enhanced focused appearance standards.
<a href="#">2.5.5 Target Size</a> (Level AAA 2.1 and 2.2)	Supports	RefReps provides ample space around selectable items to aid in the user experience when attempting to select items.

Criteria	Conformance Level	Remarks and Explanations
<a href="#">2.5.6 Concurrent Input Mechanisms</a> (Level AAA 2.1 and 2.2)	Supports	RefReps' web content does not restrict use of input modalities available on a platform except where the restriction is essential, required to ensure the security of the content, or required to respect user settings.
<a href="#">3.1.3 Unusual Words</a> (Level AAA)	Supports	RefReps ensures that users will be provided an easy search engine to help identify unusual words/phrases.
<a href="#">3.1.4 Abbreviations</a> (Level AAA)	Does Not Support	RefReps currently does not provide a way to expand abbreviations.
<a href="#">3.1.5 Reading Level</a> (Level AAA)	Supports	RefReps ensures that the material does not require reading ability more advanced than the lower secondary education level.
<a href="#">3.1.6 Pronunciation</a> (Level AAA)	Does Not Support	RefReps currently does not provide a functionality that gives the pronunciation of terms/words that may be presented in the material.
<a href="#">3.2.5 Change on Request</a> (Level AAA)	Does Not Support	RefReps currently does not provide the option for users to accept and allow platform updates.
<a href="#">3.3.5 Help</a> (Level AAA)	Supports	RefReps ensures that users are provided ample support resources to help in case of any confusion.
<a href="#">3.3.6 Error Prevention (All)</a> (Level AAA)	Supports	RefReps ensures that users have the capability to reverse/delete their account if they wish. Additionally, we allow users to view their personal information and have the capacity to edit if desired.
<a href="#">3.3.9 Accessible Authentication (Enhanced)</a> (Level AAA 2.2 only)	Supports	RefReps ensures that users have mechanisms available to assist the user in completing the cognitive function test if/when presented on the RefReps OES.

## Legal Disclaimer RefReps

*The conformance levels provided above were done solely by the RefReps Team and reflect what is recognized to be true of each criteria in regards to the RefReps Officiating Education System as of January 12th, 2026. Please keep in mind that we are striving to reach a complete Level AAA and commend the patience to all of those who may be in need of these functionalities that are on the way.*